**GPA Global Privacy and Data Protection Awards 2025**

**Entry Form**

To submit an entry to the GPA Global Privacy and Data Protection Awards, please complete and email this form to [secretariat@globalprivacyassembly.org](mailto:secretariat@globalprivacyassembly.org) **no later** **than 16 June 2025.**

Note: GPA member authorities can submit as many entries as they wish, but a separate form should be used for each different entry, submitted by the deadline above.

Languages: The GPA documentation Rule 6.2[[1]](#footnote-2) applies.

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| 1. **CONTACT DETAILS FOR THIS ENTRY** | | |
| Privacy/Data Protection Authority: | Office of the Privacy Commissioner for Bermida | |
| Person completing this form: | Dr Lucie | Fremlova |
|  | *First name* | *Last name* |
| Job title: | Assistant Commissioner (Policy & Innovation) | |
| Email address: | lf@privacy.bm | |

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| 1. **ELIGIBILITY** | |
| By submitting this entry, I confirm that (*please tick all boxes to confirm)*: | |
|  | The Authority is a member of the Global Privacy Assembly |
|  | The initiative described in this entry was undertaken before 16 June 2025. |
|  | I am aware that the information in the entry (other than the contact details in 1(a) above) will be publicised by the GPA Secretariat. |

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| 1. **CATEGORIES** | |
| Please indicate which category you wish to enter.  *Please tick* ***one;*** *please use a separate form for each category you wish to enter:* | |
|  | Education and Public Awareness |
|  | Accountability |
|  | Dispute Resolution and Enforcement |
|  | Innovation |
|  | People’s Choice |
| 1. **DESCRIPTION OF THE INITIATIVE** | |

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| 1. **Please provide a brief summary of the initiative** *(no more than 75 words)* |
| The Road to PIPA was a 37-week strategy for organisations to follow to meet their legal obligations under PIPA by 1 January 2025. PrivCom updated the plan weekly with practical tips, activities, guidance, downloadable tools, resources, quarterly checklists devised to help organisations track and document their progress towards PIPA compliance. The R2P also included 3 public events and a training programme consisting of 6 training and practice sessions for the public, private, and third sector. |

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| 1. **Please provide a full description of the initiative** *(no more than 350 words)* |
| PrivCom’s Road to PIPA (R2P) implementation plan was a 37-week PIPA compliance strategy for organisations in Bermuda in preparation for the full implementation of the Personal Information Protection Act (PIPA) on 1 January 2025.  Throughout 2024, that is, in the year preceding the full enactment of PIPA, PrivCom continued to work with both organisations and individuals in Bermuda and to offer guidance, training, and awareness activities. This assisted in ensuring that members of the public were prepared for the legislation to take effect in January 2025.  Since the R2P implementation plan was launched in January 2024, organisations in Bermuda had an opportunity to sign an intent statement, expressing their organisation's commitment to protecting the personal information of individuals in Bermuda. The statement has been made available to the public via PrivCom’s website. Throughout 2024, CEOs from twenty-four (24) organisations submitted their intent statement.  The R2P implementation plan consisted of ten overarching topics:   * Organisational commitment * Groundwork * Inventory * Risk assessment * Policies and Procedures * Training * Outsourcing and service providers * Incident response * PIPA rights requests * External communication, and Ongoing actions.   The topics were chosen with a view to ensuring that organisation adopt a Privacy-by-Design mindset. Such an approach means embedding privacy into an organisation’s operations, structure, and culture.  The R2P implementation plan was a step-by-step process for organisations to follow in order to meet their legal obligations once PIPA was fully implemented. PrivCom updated the implementation plan on a weekly basis with new materials such as practical tips, activities, guidance, downloadable tools, resources, and quarterly checklists made available on [Road to PIPA | PrivComBermuda](https://www.privacy.bm/rtp2024). These resources were devised to help organisations of all sizes with track and document their progress towards compliance with PIPA. The materials remain on PrivCom’s website to assist organisations with developing a robust Privacy Programme.  As part of R2P, PrivCom held 3 public events: PIPA Unveiled, Navigating PIPA Compliance, and PIPA & You, and a community outreach initiative, Know Your Rights. PrivCom also developed and delivered a six-month training programme. The programme consisted of six training and practice sessions for representatives of organisations from the public, private, and third sector. |

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| 1. **Please explain why you think the initiative deserves to be recognised by an award***(no more than 200 words)* |
| Over the course of 2024, the Office of the Privacy Commissioner for Bermuda (PrivCom) received positive feedback from other data protection authorities globally, as well as from other organisations in the public, private and third sectors. PrivCom was told on several occasions that other DPAs and organisations were using and/or adjusting our materials to help with their educational, awareness raising, or compliance initiatives and efforts. |

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| 1. **Please include a photograph or image, if you wish***(This will be published with your entry on the GPA website. The image can be pasted into the box below, be sent as an attachment or a link may be provided)* |
| [PrivCom launches Road to PIPA implementation plan during Data Privacy Week 2024](https://www.privacy.bm/post/privcom-launches-road-to-pipa-implementation-plan-during-data-privacy-week-2024) |

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| 1. **Please provide the most relevant link on the authority’s website to the initiative*,* if applicable** *(The website content does not need to be in English)* |
| [Road to PIPA Archive | PrivComBermuda](https://www.privacy.bm/rtp24-archive) |

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| 1. **Please provide any other relevant links that help explain the initiative or its impact or success***(e.g. links to news reports or articles):* |
| [The Office of the Privacy Commissioner Launches “Know Your Rights” Campaign Empowering Individuals to Protect Their Privacy](https://www.privacy.bm/post/the-office-of-the-privacy-commissioner-launches-know-your-rights-campaign-empowering-individuals-t) |

1. [GPA Rules and Procedures](https://globalprivacyassembly.org/wp-content/uploads/2020/10/GPA-Rules-and-Procedures-October-2020.pdf), Rule 6.2 ‘Assembly documents’:

   Without prejudice to section 4.2, Assembly documents, including accreditation and observer applications may be submitted in English or in another language. In the latter case, the documents shall be accompanied by an English version. Members with the ability and the resources to do so are encouraged to translate proposed resolutions and other Assembly documents such as the Assembly Rules and Procedures. [↑](#footnote-ref-2)